

The HJ Sims CSR Program Year-in-Review

HJ Sims' CSR program is an initiative through which we actively serve our local communities by

contributing to and volunteering with charitable organizations. We place value on helping to make our world a better place. We contribute to our communities via our Corporate Social Responsibility (CSR) program, which focuses staff volunteer efforts and contributions to non-profit, charitable organizations. HJ Sims' CSR program provides inspiration to our staff, clients and to those we serve.

Our Mission:

- We will affect change and make a difference in our local communities.
- We will accomplish this by bringing awareness to and increasing support for economic, social and environmental well-being through coordinated corporate and regional efforts, including the donation of funds and/or volunteering staff time.
- We will engage and inspire our staff by providing access, time and opportunities for giving back in a meaningful way.

We place value on helping to make our world a better place.

The Personal Efforts of our Employees

Sonia Carrero,

Executive Assistant, Rockville, MD, has been volunteering for *Nourish Now*, helping to distribute food at the Gaithersburg Church of the Nazarene every other Tuesday.

Please visit:

<https://nourishnow.org/>



Sonia Carrero



Nourish Now Donations

Sonia Carrero continued

Sonia also led our mid-Atlantic banking team in participating in a holiday donation program, *Women's Blessing Bags*, for the Rockville Women's Shelter. Bags consisted of a bath towel, shampoo, conditioner, bar soap and a holiday card with a personal note. The *Blessing Bags* were delivered in December to the women's shelter, along with a dinner. The shelter cares for 85 homeless women.

Sonia and Brady Richardson, Senior Associate, Rockville, MD office, volunteered in December at the processing center in Baltimore for *Operation Christmas Child* (a program of the Samaritan Purse organization). They donated holiday toys for children.

Please visit:

<https://www.samaritanpurse.org/operation-christmas-child/volunteer-at-a-shoebox-processing-center>



Volunteer with Women's Blessing Bag



Sonia and her volunteer team



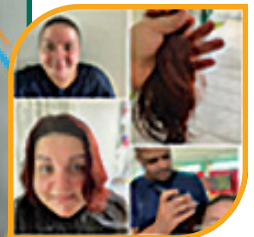
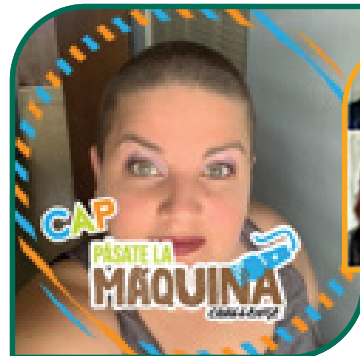
Jim and his volunteer team

Jim Bonner, Senior Vice President, Institutional Sales, Charlotte, NC office, has been a volunteer, swinging a hammer for Habitat for Humanity for many years. He worked on a build in spring, just before COVID-19 hit hard. Habitat's mission is to build affordable housing across the U.S., as well as internationally.

Please visit: <https://www.habitat.org>

Jeanet Cordero, Sales Assistant, Guaynabo, Puerto Rico office, volunteers for *Fundacion Cap*, a charity that raises money for children with cancer. Jeanet donates her hair to help create wigs for those children who have lost their hair during cancer treatment.

Please visit: www.fundacioncap.org



Jeanet Cordero

Catherine Vancho, Executive Assistant, Fairfield, CT office, donates to *Cuddly*, an organization whose mission is to help give all animals a healthy life and a loving home. With 2,000+ animal welfare organizations on board, *Cuddly* saves as many animals as possible, globally through community, innovation and creativity. As a for-good start-up, *Cuddly* believes that animals “rescue” people. Catherine helped Jack, who was left to starve, by supplying him with food and saving his life.

Please visit: <https://cuddly.com/about-us>



Jack the Lucky Dog

Leann Rua, VP Accounting, Fairfield, CT office, volunteers making blankets for the Binky Patrol of Southern Connecticut. They provide blankets to critically ill and traumatized children locally and beyond. Due to the Pandemic, they quickly adjusted to making masks and contributed 140 masks to the U.S. Navy SS in San Juan, Puerto Rico. Leann and team continues to make blankets from home to meet unprecedented demand.

Please visit: <https://cuddly.com/about-us>

Siamac Afshar, Vice President, Investment Banking, Philadelphia, PA office, donates funds, food and litter to *PAWS, Philadelphia Animal Welfare Society*, the largest no-kill shelter in Philadelphia.

Please visit: <https://phillypaws.org/>

Tara Perkins, Assistant Vice President, Marketing Communications, Fairfield, CT office, donates a turkey each year to *Bridgeport Rescue Mission*, supplying a needy family with a Thanksgiving dinner. Tara also donates funds to support *Senior Dog Rescue* and the *Connecticut Humane Society*. As well, she gives to a *Family Giving Tree for Holidays*, sponsored by Gault & Sons of Westport, CT, and fulfilling a wish and need of one family during the holidays.



Tara Perkins

Jesse Schaefle, Compliance Analyst, Fairfield, CT Office, donates to *CARE*, whose mission is to work around the globe to save lives, defeat poverty and achieve social justice.

Please visit: <https://care.org/>

HJ Sims also donated to *Heart to Heart International*, an organization based in Midwest that works to strengthen communities through improved health access, humanitarian development, and crisis relief. As well, the firm donated to *Boys & Girls Club of America*, helping children in underprivileged communities who have little or no access to Wi-fi, laptop or technology to successfully learn remotely during COVID-19.

Please visit: www.hearttoheart.org
www.bgca.org

Please visit:

www.bridgeportrescuemission.org

www.themalathemission.com

www.cthumane.org



Team HJ Sims

raised \$450 through 24 team members for the Virtual Steps for Life 5k for Gift of Life (GOL). GOL works to cure to cure blood cancer through marrow and stem cell donation. Participants from

around the world came together to support GOL's mission to save lives, helping to raise an impressive \$172,171 through the incredible efforts of 445 participants on 67 teams.

The Steps for Life (SFL) online kickoff was hosted by Tim Leary and Chelsea Taylor of the Tim and Chelsea Morning Show on WIRK Radio, New Country 103.1. Attendees witnessed the heartwarming introduction of a transplant recipient and cancer survivor, Bernie, to his heroic donor, David. Rounding out the program was a special performance by Gift of Life's Got Talent finalist and Campus Ambassador, Melissa Goldin.

In November, GOL held a Virtual Ribbon Cutting and Opening Ceremony of their new Center for Cell and Gene Therapy, which HJ Sims helped to support.

Watch the video of leukemia survivor Bernie meeting his heroic Gift of Life stem cell donor David for the first time - <https://www.youtube.com/watch?v=5Gs8Vdlizns&feature=youtu.be>

Watch the entire 5k virtual opening ceremony video - https://www.youtube.com/watch?v=Rw47XO_RDD0&feature=youtu.be



Team HJ Sims!
Clockwise
from top left: Catherine Vancho,
Lynn Daly and her pup, Team
members, Shauna Reilly's run map,
Richard and Leann Rua, Shauna
Reilly, Sonia Carrero

HJ Sims contributed to GOL's mission this year by supporting swabbing efforts at the HJ Sims Annual Late Winter Conference, internal fundraising efforts and as sponsor and participants at the Virtual Steps for Life 5k.

HJ Sims encourages the public to join the registry to help save lives.

Please visit: www.giftoflife.org