

ANNUAL REPORT 2019

What is the HJ Sims CSR program?

HJ Sims' CSR program is an initiative through which we actively serve our local communities by

contributing to and volunteering with charitable organizations. We place value on helping to make our world a better place. We contribute to our communities via our Corporate Social Responsibility (CSR) program, which encourages staff volunteer efforts for non-profit, charitable organizations.

Our Mission

HJ Sims' CSR program provides inspiration to our staff, clients and to those we serve. We will affect change and make a difference in our local communities. We will accomplish this by bringing awareness to and increasing support for economic, social and environmental well-being through coordinated corporate and regional efforts, including the donation of funds and/or volunteering staff time. We will engage and inspire our staff by providing access, time and opportunities for giving back in a meaningful way.

For inquiries, please contact Tara Perkins at tperkins@hjsims.com or 203-418-9049

Our 2019 CSR Efforts

Corporate Challenge, Stamford, CT

HJ Sims was pleased to sponsor and participate in the Stamford Boys & Girls Club Corporate Challenge on May 22, in support of the Stamford Boys & Girls Club. Turnout was high at nearly 2,000 runners with over 100 corporate teams. The event helped to raise more than \$180,000 for the Stamford Boys & Girls Club.

Please visit: www.bgcastamford.org



Members of the NJ and CT HJ Sims offices at the Stamford Corporate Challenge.

The Personal Efforts of our Employees

The HJ Sims team is actively supporting our local communities; please read further to learn more about the activities and organizations that are close to our hearts.

Sonia Carrero

Sonia Carrero, Executive Assistant in our Rockville, MD location, supports multiple organizations throughout her local community. She volunteers with the Gaithersburg Call Center Spanish line, and helps to serve meals to 35 women at the Interfaith Works Women’s Shelter. Sonia also prepares and serves hot meals at Epworth United Methodist Church as part of the Gaithersburg Community Soup Kitchen.



Sonia and the Rockville Team.

As part of a mission trip to Puerto Rico in April 2019, Sonia traveled to Vieques to assist with reconstruction efforts, the medical clinic and meal service program.

Sonia is also generous with her time in support of the Stewartstown Community Summer Family Picnic, serving meals to low-income families.

Please visit:

www.gaithersburghelp.org

www.iworksmc.org/iw-womens-center



Sonia’s volunteer group in Puerto Rico.

William Sims

Managing Principal, William “Bill” Sims, supports Jewish Senior Services, an organization that helps to assure seniors the health care, housing and geriatric services required to achieve the highest

possible quality of life. Bill has served as a board member for more than 20 years, and held the role of Chairperson of the Board in the past. Bill enjoys sharing his senior living expertise and experienced judgement with those who benefit from it.

Please visit: www.jseniors.org



Leann Rua

Vice President/Accounting, Leann Rua, volunteers for Binky Patrol Southern Connecticut, crocheting, knitting and making no-sew blankets and hats for children in the community, including those in hospitals, schools and affected by personal tragedy. Leann's team has made blankets for the families of the Sandy Hook School shooting victims and premature babies in the

NICU. The most recent Bink-a-thon created 70 binkies for those in need during Christmas. Leann has volunteered for Binky Patrol for five years and was inspired by a close friend who invited her to join. As Leann says, she was

immediately "hooked" on the crocheting and knitting.

Leann also volunteers time with local church organizations, Brownies and Girl/ Boy Scout Troops. She enjoys volunteering and has met many new friends doing so.

Please visit: www.binkypatrol.org



Leann Rua and her fellow Binky volunteers.

Edward Muster

Edward "Ed" Muster, Senior Vice President in our Boca Raton location, donates and participates as team captain for Gift of Life's Steps for Life in Boca Raton. Gift of Life hosts a registry to find marrow matches to help save those suffering from blood and bone cancer. Ed also attends Gift of Life donor events in order to encourage people to swab for the registry. Ed is fulfilled when he witnesses a donor meeting their recipient for the first time and is impressed by the selflessness of the donor.

Ed has been a registered donor with Gift of Life since 1990. His son-in-law, Ira, was called to be a donor after 12 years on the donor list; he gave a 60-year old man the opportunity to spend another precious 18 years with his family.

As well, Ed supports the Bahamas Hurricane Fund to help the people of the Bahamas recover from Hurricane Dorian.

Cliff Edelmann

Cliff Edelmann, Vice President/Investments, also participates in the

Gift of Life's annual Steps for Life in Boca Raton and serves as a team captain. Cliff's cousin, Randi, was a recipient of a bone marrow transplant during her fight with Leukemia; she ultimately lost her battle with cancer, however the transplant extended her life by ten years.



Team Captains Cliff Edelmann and Eddie Muster at the Boca Raton Steps for Life 5k.

Peter and Lisa Opert

Peter Opert, Director of Network and Information Systems, and his wife, Lisa, volunteer their time for the Yale New Haven Hospital Ronald McDonald House. Lisa cooks an array of delicious meals, while Peter serves as her sous chef. The mission of Ronald McDonald House is to create, find and support programs that directly improve the health and well-being of children and their families.

Please visit:

www.rmhc-ctma.org/what-we-do/rmh-connecticut

Kimberly MacMillan

Kimberly MacMillan, Vice President in our Charlotte location, volunteers with the Cameron K. Gallagher Foundation, founded for a bright and talented teenager who battled depression and anxiety. Although ever smiling, Cameron faced her own battles and began to grow weary of keeping her struggles a private battle. Cameron knew that, like her, there were many teens in great pain behind closed doors. Her dream was to create a 5k race in her community to raise awareness of teenage depression. She began making plans for this race and set a goal for herself — training for the Shamrock, VA Beach Half Marathon. On March 16, 2014, sixteen-year old Cameron completed her goal of finishing the race, and as she ran across the finish line, she unexpectedly collapsed and died from an undiagnosed heart condition.

Cameron's family discovered her plans for the 5k and fulfilled her dream by holding a race in her honor. More than 3,500+ people participated in the event in September 2014 in Richmond, VA. Since then, the "SPEAKUP5k" in Cameron's honor has

expanded, spreading her message across the nation.



Peter Opert's wife, Lisa, cooks up a storm.

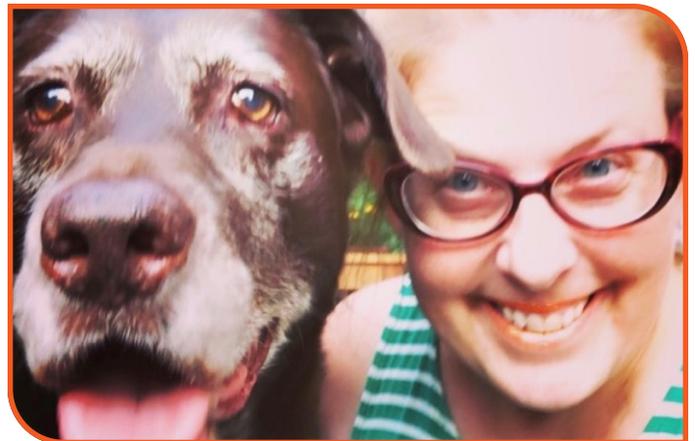
Kim has been involved in the organization since 2014, helping to raise funds, volunteering at all of the SPEAKUP 5k races as course marshal lead, and in other leadership rolls. Cameron was Kim's neighbor and she watched her grow up with depression and suicidal thoughts that sometimes would not allow her to get out of bed. Kim trained with Cameron for her Half Marathon. Kim is passionate about helping teens in crisis; the funds raised on behalf of the CKG foundation allow for free mental health programs in conjunction with schools and community groups in the local Richmond area.

Please visit:

www.ckgfoundation.org/meetcameron

Tara Perkins

Tara Perkins, Assistant Vice President Marketing Communications, donates to the Queen City Saints of Burlington, VT, an organization that provides frozen turkeys to needy families during Thanksgiving. As a loving “fur parent” of a senior dog, Tara supports Old Friends Senior Dog Sanctuary, an organization that celebrates senior dogs and provides them with loving, lifetime retirement homes. As well, Tara supports her dear friend Shannon Doty’s organization: The Mala, The Mission. Shannon handcrafts beautiful, spiritual jewelry and malas, donating a percentage of proceeds to senior dog rescue. Each year, Tara donates a meal to a family, pet food to animal shelters and toys to Toys for Tots.



Tara and her senior dog, Daisy May.

Please visit: www.ofsds.org | www.themalathemission.com | www.toysfortots.org

Catherine Vancho

Catherine Vancho, Executive Assistant in our Fairfield, CT location, supports St. Jude’s Children Research Hospital. Cathy has supported St. Jude’s since April 2018 in memory of her mother, Beverly, who had a special place in her heart for children. St. Jude’s mission is to advance cures, and means

of prevention, for pediatric catastrophic diseases through research and treatment. Founded by Danny Thomas, whose vision was that no child be denied treatment based on race, religion or a family’s ability to pay.

Please visit: www.stjude.org

James A.S. Bonner

James A.S. Bonner, Senior Vice President, has been involved with the Habitat for Humanity in Charlotte, NC, for many years as a volunteer on a yearly build sponsored by Christ Episcopal Church of Charlotte. For the last two years, James served as the leader for his church’s efforts. Habitat for Humanity is a non-profit organization that helps families build and improve places to call home. The organization has helped more than four million people construct, rehabilitate or preserve 800,000+ homes since its founding in 1976. James’ group builds a home each spring over the course of 8-9 weekends working side-by-side with the family who will own the home. James enjoys learning new skills, the camaraderie of the volunteers and helping a deserving family.

Please visit: www.habitat.org



James’ Habitat for Humanity team.





MARROW
REGISTRY

Gift of Life

A little about GOL's mission: GOL believes that every person battling blood cancer deserves a second chance at life – and they are singularly passionate about engaging the public to help involve everyone in curing blood cancer – whether as a donor, a volunteer or a financial supporter. All it takes is one person to perform a painless, life-saving swab to discover a potential match for someone suffering from blood cancer – and a cure. For more on GOL's history and mission.

Please visit: www.giftoflife.org



Total contribution:
HJ Sims underwrote 67 swab kits — that's 67 potential matches to save a life.

As part of a multi-year partnership with Gift of Life, HJ Sims helped to potentially save more than 67 lives this year, by supporting swabbing efforts at the HJ Sims Annual Late Winter Conference, internal fundraising efforts and as sponsor and participants at the Steps for Life events in Boston, New York and Boca Raton, FL. Swabbing kits are \$60 and HJ Sims helped to underwrite the cost of more than 50 kits. As well, HJ Sims helped to sponsor Gift of Life's new Apheresis Center. HJ Sims encourages the public to join the registry to help save lives.



The Gift of Life team at the 2019 HJ Sims Annual Late Winter Conference.



Total contributions:
399 people participated in the **Boston** event,
 and **501** joined the **Florida** run —
15 HJ Sims' team members participated
 over the **three** events!



HJ Sims Raises Funds for Hurricane Relief

The HJ Sims team is pleased to have raised approximately \$2,500 from an internal fundraiser to help support Team Rubicon's efforts in the Bahamas in assisting victims of Dorian. Team Rubicon serves communities by mobilizing veterans to continue their service, leveraging their skills and experience to help

people prepare, respond and recover from disasters and humanitarian crises.

Giving Tuesday 2019

In honor of Giving Tuesday, we would like to recognize our employees who gave their time to a variety of community non-profit organizations. Our Rockville, MD office conducted a Pantry Food Drive campaign to support their local community's Manna Food Center, collecting 120+ pounds of non-perishable items. Our Fairfield, CT team volunteered for Operation Hope of Fairfield, for their Fill the Shelves at the Food Pantry initiative, collecting toiletries and canned goods to feed 400+ families with wish lists; and their Hope for the Holidays event, setting up tables to organize and transport to Santa's Workshop filled holiday stockings for children.



The Fairfield team volunteers to wrap gifts for Operation Hope.



“ We continue to be proud of the growth of our CSR program. This year, we remain committed to our corporate partner, Gift of Life. Our policy of allowing flex time to our employees endures, enabling our team members to support a host of charitable initiatives within their respective communities,” **said William Sims, CEO and Managing Principal, HJ Sims.** ”